

Beyond The Tracks: Reitumetse Masoeu



INTRODUCING: Reitumetse Masoeu, Junior Work Package Controller

Starting Out and Progression

Meet Reitumetse Masoeu, a Junior Work Package Controller, based at the Dunnottar manufacturing site. She joined Gibela in 2023 as an Intern for the Finance Department.

“My career journey has been quite an exciting and transformative experience. I didn’t initially envision a career in project management or as a Work Package Controller. However, after the internship opportunity as a Work Package Controller, I discovered my passion for this field. The more I learn about project management—balancing budgets, timelines, and team resources, the more I realize that I enjoy this journey,” she shared.

Reitumetse holds a Bachelor of Science (BSc) in Mathematics & Finance from the University of the Free State (UFS). This qualification developed a strong foundation in analytical thinking and financial principles enabling her to excel in her current role.

Balancing Professional Life and Social Life

She believes that effective time management is key to achieving the balance between her professional responsibilities and her social life. “I use tools like calendars and to-do lists to keep track of my responsibilities, which helps me allocate time effectively for both work and personal activities. I recognize that work is important but so is having a fulfilling social life,” she shared. Reitumetse continues to make a conscious effort to set aside time for friends, family, and activities that recharges her to continue her professional life.

Overcoming Challenges

Even though Reitumetse has not encountered overwhelming challenges, she is still working on her personality challenges in the workplace. “One challenge I face is my natural tendency to be shy, which can make speaking up in meetings or contributing during discussions a bit daunting. To help with my shyness, I make sure to prepare before meetings, I try to build relationships with my team members outside of formal settings,” she said.

The Journey & Experience at Gibela

Since joining Gibela, Reitumetse is still blown away by the strong sense of friendship and teamwork within the Finance & I.T department. “It feels great to be part of a team where everyone supports and helps each other. This positive atmosphere makes coming to work enjoyable and motivates me to do my best. One particularly memorable experience I have is last year’s team-building event. It was an amazing time filled with fun activities and laughter. This event allowed me to get to know my colleagues at a more personal level, outside of our usual work routines,” said Reitumetse.

Instilling Values - Leading by Example

Reitumetse believes in leading by example when it comes to instilling important values and lessons to her younger siblings and cousins who look up to her. “Even though I don’t have kids of my own, I want to be a positive role model to my younger siblings and cousins. I strive to demonstrate the values I want them to learn, such as hard work, respect, and kindness. I make it a point to spend quality time with my siblings and cousins whether we’re playing games, having family dinners, or just hanging out. Such moments shared with them allow me to share my lessons in a natural and enjoyable way,” she reflected.

Future Aspirations

Professionally, Reitumetse’s goal is to become one of the best Quantitative Analysts in the field. “I have a deep love for mathematics, and I believe that this passion can drive me to excel in a role that combines my analytical skills with data-driven decision-making.” To achieve this, she plans to go back to school to further my studies. “I want to enrol for my Bachelor of Commerce Honours (BCom Hons) in Quantitative Finance, and eventually my Masters in Business Administration (MBA).”

“Personally, I aim to continue fostering strong relationships with my friends and family. I believe that having a positive support structure is important for personal and professional success,” she states.

One-Day CEO

Reitumetse values communication and if given the opportunity to be CEO for a day, she would instill this skill in the company. She said “I would work on enhancing communication within the organization by establishing more open and transparent channels for feedback and ideas which could help ensure that everyone feels heard and valued. I would also work on creating structured mentorship programs for interns and new employees that will connect them with experienced professionals. This will provide them with guidance and support that will help them thrive in their roles.”



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